



Self Leadership

Empower Everyone to Take Control of Their Own Success

If your people aren't reaching their potential, your business won't either.

Work is moving faster, but too many employees are still waiting for direction, second-guessing decisions, or holding back when it matters most. That's where performance stalls.

Now imagine a workforce full of self-starters. People who take the lead, speak up, and push through barriers to achieve results.

The truth? Most employees want to excel at their job and make an impact. But many don't know how to take ownership of their work, address what's holding them back, or ask for the support and direction they need to succeed.

That's the gap Self Leadership closes.

Built on Blanchard's decades of research and aligned with the proven SLII® framework, Self Leadership equips individuals with a practical mindset and skillset to step into their power and lead their own way forward.



Turn Individual Ownership Into Organizational Performance



Outcomes



Faster Execution with Higher Goal Achievement →



Higher Levels of Innovation →



Improved Agility and Resilience →



Increased Employee Engagement →



Learning Objectives:

- Explore and adopt a self leadership mindset
- Learn how to define (and set) clear and compelling goals
- Develop the skills to successfully diagnose development level for each goal
- Learn how to ask for the direction and support needed on each goal

Mindset



Own Your Path



Challenge Your Assumed Constraints



Activate Your Power

Skillset

Goal Setting

Diagnosing

Matching

Who Should Attend →

- Individual contributors
- Emerging leaders
- High-potential talent
- Teams navigating change
- Employees working with SLII®-trained managers

Accelerate the Performance You Already Have →

Blanchard's Self Leadership builds on SLII®, the world's most widely used leadership model. It equips individuals with the mindset and skillset to take initiative, align with their leader on goals, and proactively get the direction and support they need.

A shared language creates more effective conversations between people and their managers, strengthens trust, and maximizes productivity. By providing this language, Self Leadership turns team members into resourceful, solution-focused contributors who own their goals and actively pursue results.

Flexible Options to Meet Your Needs:

In-person: In-depth learning, practice, action planning, and application. **Instructor-led course:** One day

Virtual: In-depth learning, practice, action planning, and application. **Virtual Instructor-led Course:** Three 2-hour sessions

Blended: In-depth learning, practice, action planning, and application. **Blended:** 2.5-hr self-paced course w/ 7 modules & 2-hr virtual practice lab **Collaborative Online:** 5-week collaborative online learning exp w/ virtual sessions

Online: Awareness, application, and performance support

Online: 2.5-hour self-paced course with seven module

Overview: 45-min self-paced overview of key concepts and 1-hr Rgflgct & Share

Digital Assets: Set of micro-activities that support ongoing learning

