

new managers are

# NOT READY TO LEAD

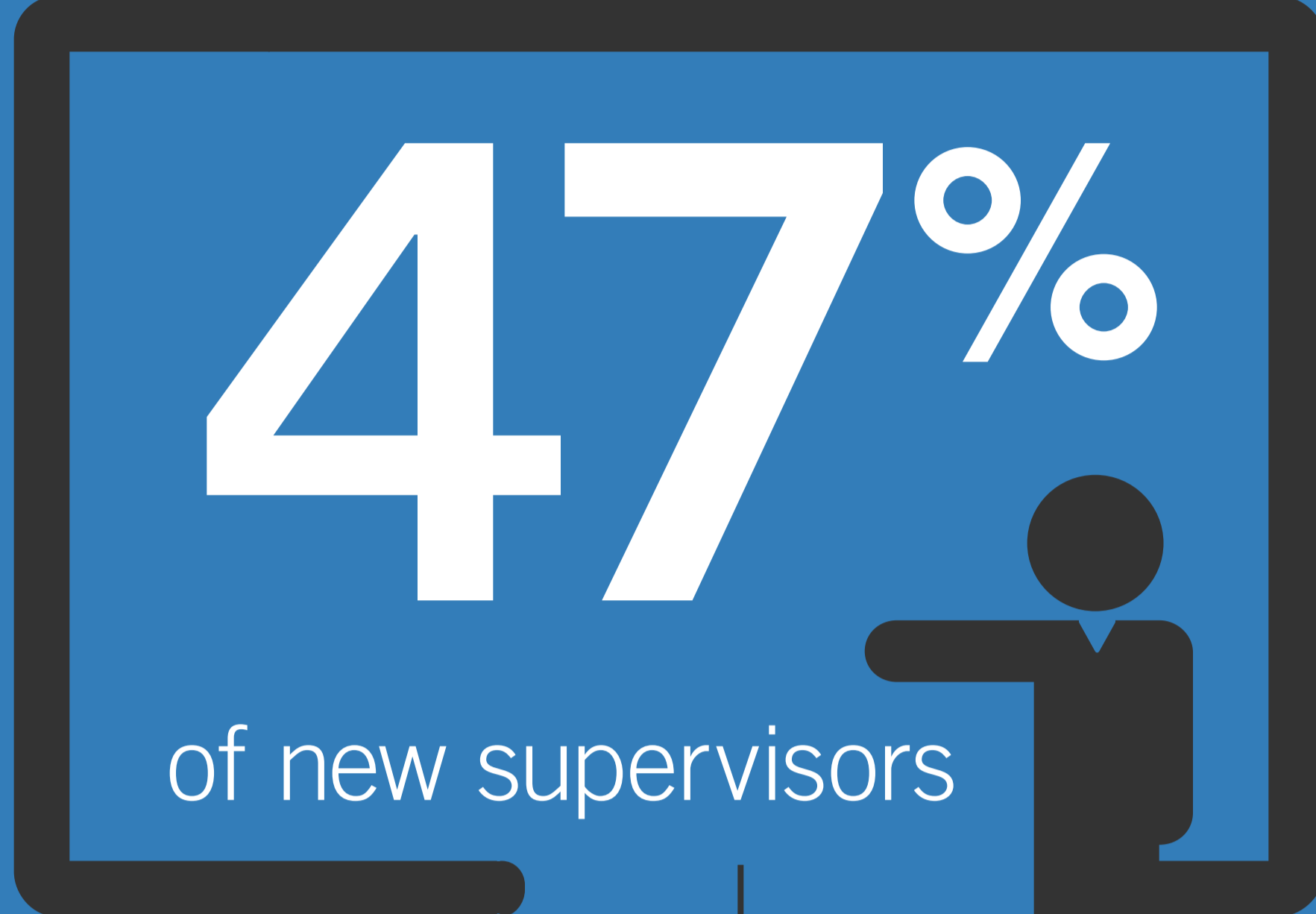


With over two million people being promoted into management roles each year, training is critical.

First-time managers are usually promoted without the skills needed to be a good manager



Consider This...



of new supervisors

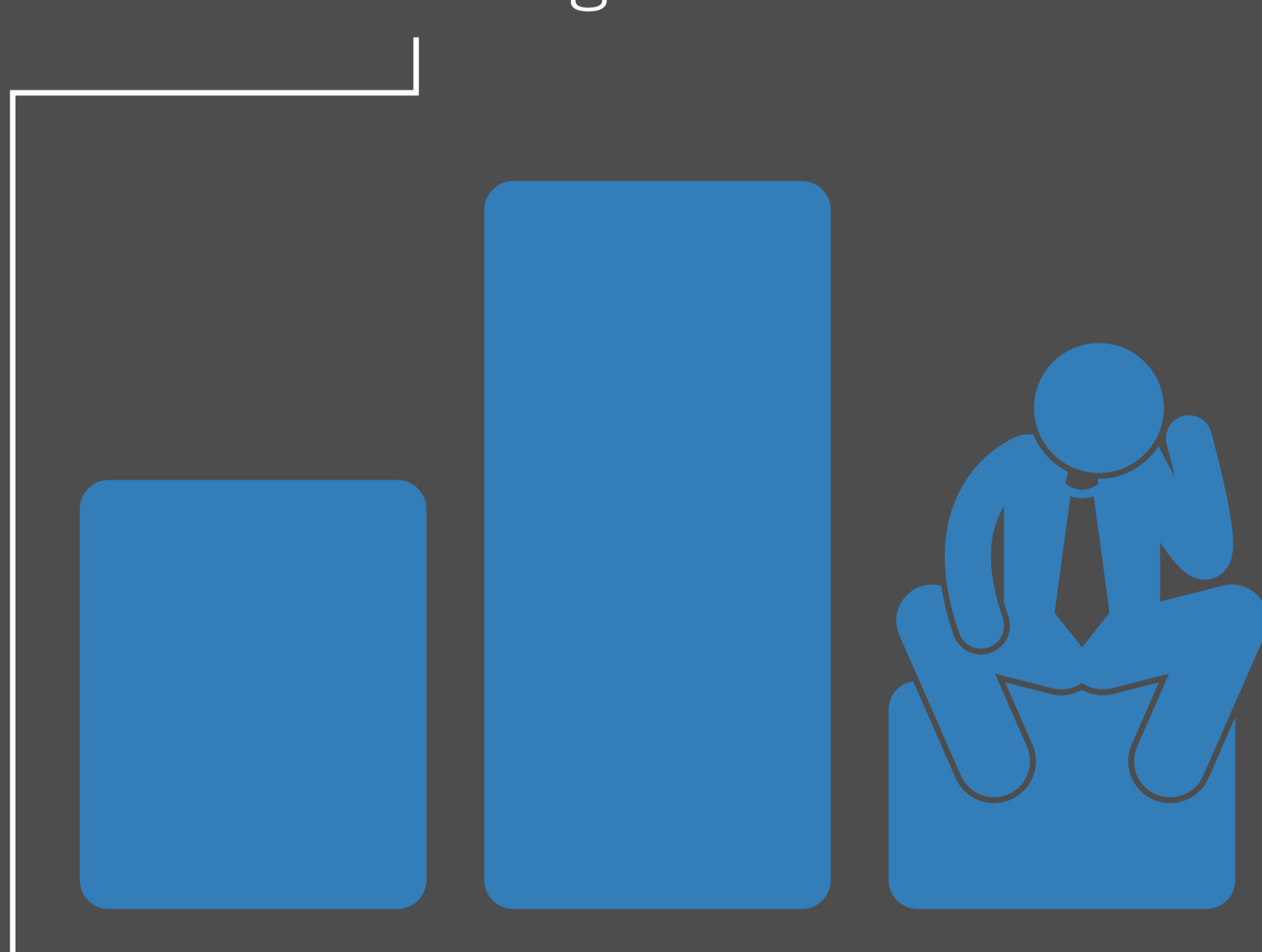


receive no supervisor training

In Fact...



of new managers



underperform during their first two years



which causes performance gaps and employee turnover

First-time managers are shaped by



their experiences in the first year,



influencing their leadership styles throughout their careers.

## A Great Start Makes All The Difference.

[kenblanchard.com](http://kenblanchard.com)

#FirstTimeManager

Sources  
Workforce Institute  
Corporate Executive Board  
Institute for Corporate Productivity  
Linda A. Hill, Harvard Business School  
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