momenta >>®
leadersdrivingperformance

IN-PERSON OR VIRTUAL TRAINING

The SLII Experience™
SLII® Powering Inspired Leaders™

Create individual success with a situational approach to leadership.

SUITABLE FOR
Team Leaders & Managers

DURATION
2 Days

Blanchard's Authorized Global Partner

AUTHORIZED GLOBAL PARTNER
blanchard.

Key Learning Outcomes

- Define clearer and more compelling goals
- Accurately identify people's development levels on goals and tasks
- Use appropriate amounts of direction and support to match people's needs
- Have respectful and honest conversations that move people forward

>> **BUSINESS OUTCOMES FROM THIS PROGRAM**

With organizations moving at a blistering pace, there's more pressure than ever for leaders to be effective at managing successful teams. But often, they don't have the skills to be the agile, adaptive leaders they need to be, and they struggle to build meaningful connections and achieve results.

It's not for lack of effort or interest. Research has shown that most leaders are limited to a single leadership style—so they don't know how to unleash the potential of their people as their needs shift.

Leaders need to learn how to lead situationally. Blanchard's SLII® empowers leaders to become adaptive—a requirement for our uncertain times. Backed by 40 years of research and an unmatched track record of results, The SLII Experience™ teaches your leaders how to lead situationally by giving their people the right support and direction at the right time.

SLII enables leaders to build deeper relationships with their people, making every day more inspiring, motivating, and meaningful

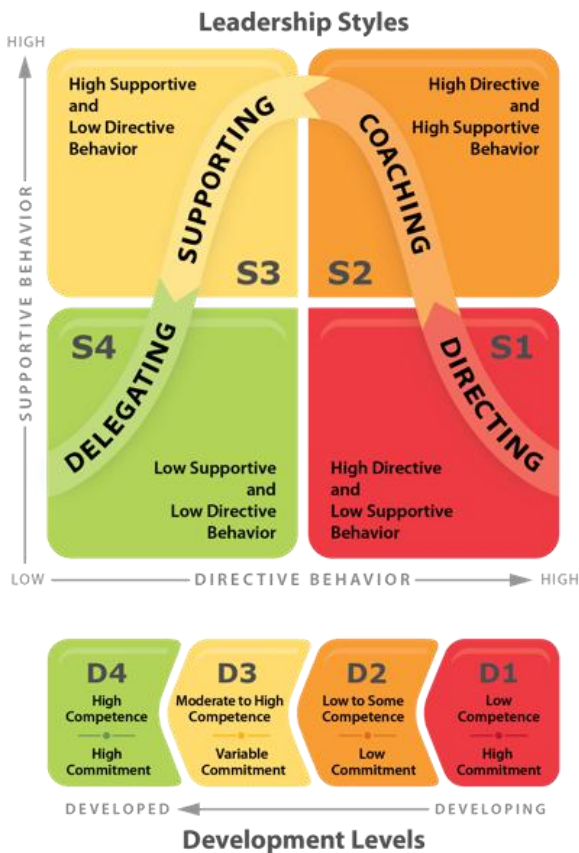### Deployed in over
70%
of Fortune 500 companies.

OUTCOMES

> Accelerate Development and Autonomy
> Enhance Performance and Achievement
> Use a Common Leadership Language
> Improve Engagement and Retention

The SLII Experience™

SLII® Model

Learning Objectives

- Lead and manage team's performance through agile and adaptive leadership conversations.
- Lead situationally by giving team members the right support or direction at the right time, based on their developmental needs.

Program Outline

Learn

- Best & Worst Leaders
- 1st Skill of SLII® – Goal Setting
- 2nd Skill of SLII® – Diagnosing Developmental Levels
- Developmental Level Needs
- 3rd Skill of SLII® – Matching Leadership Styles

Practice

- Match-Mismatch Analysis
- Over vs Under Supervision
- Regression of Developmental Levels
- Leadership Style Matching Skill Practice
- LBAII Feedback
- Leadership Style Demonstrations
- Leadership Style Practice
- One-on-one Conversations
- Overview of SLII® Mastery Tools

THE SLII® EXPERIENCE — LEARNING JOURNEY

4-part learning path to ensure your managers master the content and become SITUATIONAL LEADERS.

Launch	Learn	Practice	Master
1 hour pre-workshop	In-person: 2 days / Virtual: 5 x 2 hour sessions		Post-workshop Ongoing

Launch — 1 hour pre-workshop
- Self-study through Blanchard Exchange Learner Portal
- Leadership Behavioral Analysis (LBAII) Assessment

Learn — In-person: 2 days / Virtual: 5 x 2 hour sessions
- Teaches leaders the skills and language to lead situationally

Practice
- Practice applying the skills to real-life situations to hone the leader's new skills

Master — Post-workshop Ongoing
- Self-study through Blanchard Exchange Learner Portal towards sustained application and content mastery
- Strategies that reinforce the learning and make it second nature
- The SLII® App

Recent Clients

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