

The SLII Experience™

SLII® Powering Inspired Leaders™

Create individual success with a situational approach to leadership.

With business moving at a blistering pace, there's more pressure than ever for leaders to be effective at managing successful teams. But often, they don't have the skills to be the agile, adaptive leaders they need to be, and they struggle to build meaningful connections and achieve results.

It's not for lack of effort or interest. Research has shown that most leaders are limited to a single leadership style—so they don't know how to unleash the potential of their people as their needs shift.

Leaders need to learn how to lead situationally. Blanchard's SLII® empowers leaders to become adaptive—a requirement for our uncertain times. Backed by 40 years of research and an unmatched track record of results, The SLII Experience™ teaches your leaders how to lead situationally by giving their people the right support and direction at the right time.

SLII enables leaders to build deeper relationships with their people, making every day more inspiring, motivating, and meaningful.

Outcomes



Accelerate development and autonomy



Use a common leadership language



Enhance performance and achievement



Improve engagement and retention

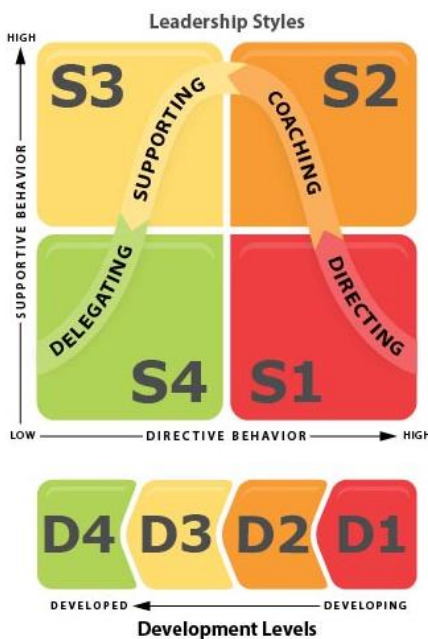
Leading Situationally

Suitable for:

- Individuals in leadership roles who want to increase their effectiveness
- Executives and senior-level managers
- Mid-level or new managers or supervisors
- Project Managers

Leading Situationally

SLII® Model



Learning Objectives:

- To become more agile and adaptive
- To lead situationally by giving team members the right support or direction at the right time, based on their developmental needs

Value Proposition:

- The SLII® Experience™ is backed by 40 years of research and an unmatched track record of results
- Research shows that situational leaders create a positive work culture and increase staff retention, engagement and performance, leading to improved business results

Targeted results:

-  Accelerated Development
-  A Common Leadership Language
-  Increased Retention & Morale
-  Proactive Problem Solvers

In partnership with

momenta>>®
leadersdrivingperformance

DELIVERED BY PRACTITIONERS.

SGD 2,000 + GST per workshop, per participant

www.leadershiptraining.com.sg

THE SLII® EXPERIENCE – LEARNING JOURNEY

4-part learning path to ensure your managers master the content and become **SITUATIONAL LEADERS.**



LAUNCH



1 hour pre-workshop

- Self-study through Blanchard Exchange Learner Portal
- Leadership Behavioral Analysis (LBAII) Assessment

LEARN



In-person: 2 days Virtual: 5 x 2 hour sessions

- Teaches leaders the skills and language to lead situationally
- Practice applying the skills to real-life situations to hone the leader's new skills

PRACTICE



MASTER



Post-workshop Ongoing

- Self-study through Blanchard Exchange Learner Portal towards sustained application and content mastery
- Strategies that reinforce the learning and make it second nature
- The SLII® App

Program Outline

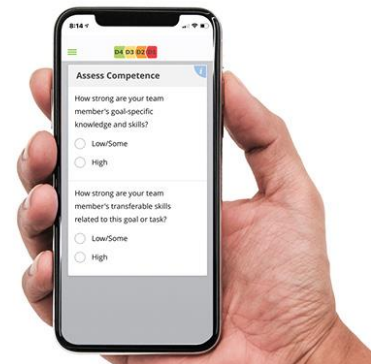
Learn

- Best & Worst Leaders
- 1st Skill of SLII® – Goal Setting
- 2nd Skill of SLII® – Diagnosing Developmental Levels
- Developmental Level Needs
- 3rd Skill of SLII® – Matching Leadership Styles

Practice

- Match-Mismatch Analysis
- Over vs Under Supervision
- Regression of Developmental Levels
- Leadership Style Matching Skill Practice
- LBAII Feedback
- Leadership Style Demonstrations
- Leadership Style Practice
- One-on-one Conversations
- Overview of SLII® Mastery Tools

The SLII® App



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For more information, contact us:

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